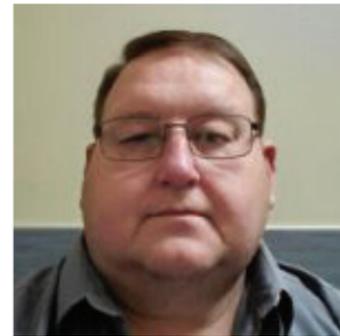
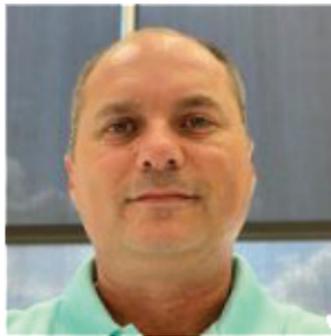
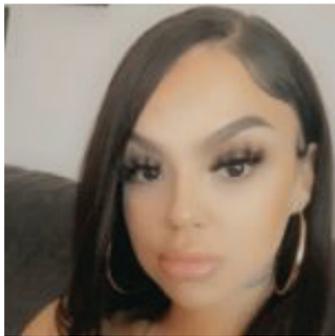


*Good things happen
to great people.*



**Let's congratulate Megan Martinez,
Paul Boicourt and Frank Williams as they
take on new challenges within AEL.**

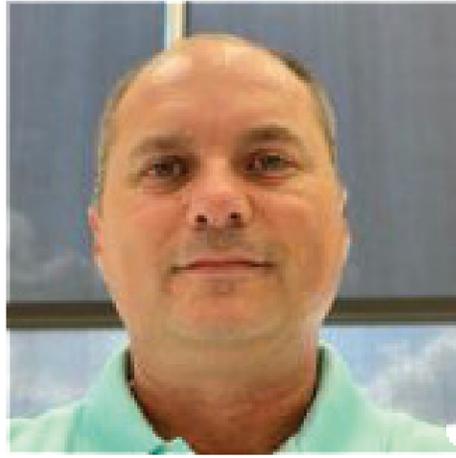
**ADVANTAGE ENVIRONMENTAL LIGHTING IS GROWING... AND AS WE
GROW SEVERAL OF OUR STELLAR EMPLOYEES ARE TAKING ON NEW
AND EXPANDED ROLES.**

We are proud announce several promotions. Megan Martinez has been elevated to the position of V.P. of Inside Sales, Paul Boicourt has been relaunched as Chief Technical Officer, and Frank Williams is now Director of N2M Poles.

Mega, Paul and Frank are all exceptional professionals and we're sure they are ready to tackle new challenges and responsibilities. These new positions will allow them to focus their talents on our areas of greatest need.

Everyone at AEL is aware of their exceptional skills and appreciate being able to work alongside them every day. Please feel free to reach out and congratulate them.

congrats!



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